The State Theatre of North Carolina

Flat Rock Playhouse, the State Theatre of North Carolina, enriches lives through the art of theatre by nurturing talent, inspiring creativity, and encouraging growth.

Founded in 1952 as the Vagabond School of the Drama by the Vagabond Players, this mission builds on the Vagabond legacy of excellence in production, education, life-long learning, and a unique family bond that extends to its community of patrons, supporters, and partners – the Vagabond family spirit.

Flat Rock Playhouse is a 501(c) (3) non-profit charitable organization.

JOB DESCRIPTION

Job Title: Head Electrician
Salary & Benefits: $18.00 - &19.00 an hour (plus overtime after 40 hours)
                            Eligible for Insurance and PTO Benefits after 90 days
                            Single Room Housing with Shared Bathroom Provided
Department: Lighting
Reports to (Position): Head of Lighting & Projections

Dates of Employment: Late June / Early July – December 21, 2025

SUMMARY: Work in conjunction with Head of Lighting & Projections to plan, coordinate, execute, and maintain all production lighting, production video and special effects needs for Flat Rock Playhouse productions and events.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
● Oversee the installation, maintenance, removal (strike), storage and/or return of all lighting equipment, projection equipment, and special effects for each production as indicated by designers.
● Create and maintain necessary paperwork for each production.
● Coordinate LX Dept. production needs with other production departments.
● Manage the LX Dept. crew duties, assignments, and crew calls.
● Oversee all lighting and projections inventory, including documentation and maintenance.
● Crew shows as assigned. Positions may include: Lighting or Assistant Lighting Design, Programmer, Board Operator, Spotlight Operator, or Run Crew.
● Commitment to the training and professional development of entry level theatre artists.
● Complete required parking shifts during show runs along with other staff as assigned by management

EDUCATION AND EXPERIENCE:
● Bachelor's Degree in theatre/related field or commensurate experience.
● 3 years experience working in lighting for theatre preferred.
● Required: High school diploma or equivalent.

SKILLS AND KNOWLEDGE REQUIRED:
● Excellent working knowledge of theatrical lighting design implementation.
● Excellent working knowledge of electricity and relevant formulas.
● Operational knowledge of theatrical lighting consoles, primarily ETC's ION and Nomad.
● Operational knowledge of intelligent and conventional theatrical lighting equipment, DMX and network-based systems.
● Basic knowledge of theatrical video and projection systems.
● Excellent ability to use Vectorworks, Lightwright, basic worksheet and spreadsheet.
● Must have a valid driver's license and reliable transportation.
● Must be able to lift 70 lbs.
● Must be able to work from heights on ladders, mechanical lifts, catwalks, beams, etc.

- Must be able to climb 250 lbs. rated ladder.
- Interest in lighting and/or projection design is a bonus
- Organized and personable

The description of the position in this document is representative and not exhaustive. Regular collaboration between shops in the production department and the wider organization is expected. Duties and responsibilities may shift with organizational needs.

Flat Rock Playhouse is making every effort for the health and safety of the acting company, volunteers, staff, and patrons following the COVID-19 pandemic. Along with following any Federal, State, and Local mandates, Flat Rock Playhouse encourages full vaccination against COVID-19.

Flat Rock Playhouse strives to create a diverse and inclusive environment. All candidates will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability or age. Candidates should demonstrate empathy, flexibility, and a strong commitment to building diverse teams. BIPOC and LGBTQIA+ individuals are encouraged to apply.

Revised 05/05/25