



Flat Rock Playhouse, the State Theatre of North Carolina, enriches lives through the art of theatre by nurturing talent, inspiring creativity, and encouraging growth.

Founded in 1952 as the Vagabond School of the Drama by the Vagabond Players, this mission builds on the Vagabond legacy of excellence in production, education, life-long learning, and a unique family bond that extends to its community of patrons, supporters, and partners – the Vagabond family spirit.

Flat Rock Playhouse is a 501(c) (3) non-profit charitable organization.

JOB DESCRIPTION

Job Title: Assistant Scenic Charge Artist
Salary & Benefits: \$15.50-17.50 per hour (plus overtime after 40 hours)
Eligible for Insurance and PTO Benefits after 90 days
Single Room Housing with Shared Bathroom Provided
Department: Paints
Reports to (Position): Scenic Charge Artist

Dates of Employment: March 31 – October 5, 2025

SUMMARY: The Assistant Scenic Charge Artist will support the workload and tasks of the scenic art department under the supervision of the Scenic Charge Artist. The position will coordinate with the Charge Artist in the preparation, implementation, and maintenance of all scenic treatments for each production at Flat Rock Playhouse.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist in the completion and maintenance of all paint and scenic treatments as assigned by the Charge Artist to include color mixing, sampling, keeping the show book up to date
- Supervise a scenic art crew as assigned by the Charge Artist
- Shop maintenance, cleaning, and organization
- In conjunction with the production staff instruct and ensure compliance with all known health and safety guidelines associated with the use of scenic materials and equipment
- Employ the following tools and equipment: measuring and layout tools, application tools; brushes/rollers/pads, wood graining tools, p50/garden sprayer/HPLV spray guns and accessories,
- Commitment to the training and professional development of entry level theatre artists.
- Complete required parking shifts during show runs along with other staff as assigned by management
- Potential opportunity to Charge 1-2 shows a season under the Scenic Charge Artist's direct guidance

EDUCATION AND EXPERIENCE:

- Bachelor's Degree in theatre/related field or commensurate experience preferred
- 1-3 years experience working in paints for the entertainment industry preferred
- Required: High school diploma or equivalent.

SKILLS AND KNOWLEDGE REQUIRED:

- Proficient Skill in Color Mixing
- Knowledge of Faux Finish Techniques including but not limited to wood graining and marbling
- Experience with Physical Textural Treatments
- Foam Carving
- Painting of Soft Goods including Scrimms and Translucencies
- Experience in leading a team



Assistant Scenic Charge Artist Job Description (cont.)

- Independently motivated
- Problem solving and communication skills
- Be able to lift 50 lbs
- Flexibility in schedule, ability to work shifted and overnight schedules
- Ability to take and apply feedback

The description of the position in this document is representative and not exhaustive. Regular collaboration between shops in the production department and the wider organization is expected. Duties and responsibilities may shift with organizational needs.

Flat Rock Playhouse is making every effort for the health and safety of the acting company, volunteers, staff, and patrons following the COVID-19 pandemic. Along with following any Federal, State, and Local mandates, Flat Rock Playhouse encourages full vaccination against COVID-19.

Flat Rock Playhouse strives to create a diverse and inclusive environment. All candidates will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability or age. Candidates should demonstrate empathy, flexibility, and a strong commitment to building diverse teams. BIPOC and LGBTQIA+ individuals are encouraged to apply.

Revised 12/10/24