



Flat Rock Playhouse, the State Theatre of North Carolina, enriches lives through the art of theatre by nurturing talent, inspiring creativity, and encouraging growth.

Founded in 1952 as the Vagabond School of the Drama by the Vagabond Players, this mission builds on the Vagabond legacy of excellence in production, education, life-long learning, and a unique family bond that extends to its community of patrons, supporters, and partners – the Vagabond family spirit.

Flat Rock Playhouse is a 501(c) (3) non-profit charitable organization.

JOB DESCRIPTION

Job Title: Production Electrician
Salary and Benefits: \$16.00 - \$18.00 an hour (plus overtime after 40 hours)
Eligible for Insurance and PTO Benefits after 90 days
Single Room Housing with Shared Bathroom Provided
Department: Lighting
Reports to (Position): Head of Lighting & Projections, Head Electrician

Dates of Employment: Early July / Late July - December 21st, 2025

SUMMARY: Work in conjunction with Head of Lighting & Projections and Head Electrician to plan, coordinate, execute, and maintain all production lighting, production video and special effects needs for Flat Rock Playhouse productions and events.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist the Head Electrician in overseeing the installation, maintenance, removal (strike), storage and/or return of all lighting equipment, projection equipment, and special effects for each production as indicated by designers.
- Assist the Head Electrician in managing interns and other electricians.
- Assist the Head Electrician in overseeing all lighting and projections inventory, including documentation and maintenance.
- Crew shows as assigned. Positions may include: Lighting or Assistant Lighting Design, Programmer, Board Operator, Spotlight Operator, or Run Crew.
- Commitment to the training and professional development of entry level theatre artists.
- Complete required parking shifts during show runs along with other staff as assigned by management
- Other duties as assigned

EDUCATION AND EXPERIENCE:

- Bachelor's Degree in theatre/related field or commensurate experience.
- 1 year experience working in lighting for theatre preferred.
- Required: High school diploma or equivalent.

SKILLS AND KNOWLEDGE REQUIRED:

- Operational knowledge of theatrical lighting design implementation.
- Operational knowledge of electricity and relevant formulas.
- Basic knowledge of theatrical lighting consoles, primarily ETC's ION and Nomad.
- Basic knowledge of intelligent and conventional theatrical lighting equipment, DMX and network-based systems.
- Basic knowledge of theatrical video and projection systems.
- Basic ability to use Lightwright and basic worksheet and spreadsheets.
- Must have a valid driver's license and reliable transportation.
- Must be able to lift 70 lbs.
- Must be able to work from heights on ladders, mechanical lifts, catwalks, beams, etc.
- Must be able to climb 250 lbs. rated ladder.



Staff Electrician Job Description (cont.)

The description of the position in this document is representative and not exhaustive. Regular collaboration between shops in the production department and the wider organization is expected. Duties and responsibilities may shift with organizational needs.

Flat Rock Playhouse is making every effort for the health and safety of the acting company, volunteers, staff, and patrons following the COVID-19 pandemic. Along with following any Federal, State, and Local mandates, Flat Rock Playhouse encourages full vaccination against COVID-19.

Flat Rock Playhouse strives to create a diverse and inclusive environment. All candidates will receive consideration without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability or age. Candidates should demonstrate empathy, flexibility, and a strong commitment to building diverse teams. BIPOC and LGBTQIA+ individuals are encouraged to apply.

Revised: 5/5/25